

Adaptive Leadership in the Public Sector

Overview

The concept of 'leadership' has become embedded in the popular management vocabulary however, there isn't one or even a dominant approach but many different styles. This session will look at the key approaches to leadership that are currently being applied within government as well as a recent 'arrival', namely *Adaptive Leadership*. *Adaptive Leadership* goes beyond the core set of leadership skills of 'strategy', 'action' and 'results' to place greater emphasis on understanding the context, the people and importantly the need to remain flexible (adaptive) in responding positively to times of pressure and change. This program will provide practical tools and techniques to assist managers and leaders to cope with and respond constructively to the increasingly 'non-linear' world where changes come from all directions and rapidly.

Competency Framework:

Middle Manager Common
(ASO7 - ASO8- MAS03)

Facilitator:

Scott Way

Duration:

1 half day
9:00am – 12:30pm
(8:45am registration)

Dates:

Please refer [here](#).

Location:

Level 6, 12 Pirie Street
Adelaide SA 5000

Inclusions:

Comprehensive
workbook, morning tea
and refreshments.

Cost: (Individual Session)

Professional Member: \$260
State Gov. Member: \$295
Corporate Member: \$305
Non-Member: \$325

Contact:

t: 08 8212 7555
e: enquiries@sa.ipaa.org.au

Content

Topics to be covered include:

- A review of the dominant themes within leadership.
- An exploration of Adaptive Leadership.
- Developing an understanding of Adaptive Leadership tools.

Outcomes

By the end of this course you will be able to:

- Apply a range of leadership approaches.
- Recognise the time and place to apply *Adaptive Leadership*.
- Add Adaptive Leadership to your repertoire of skills.

Who should attend?

This course is well suited to current and aspiring public sector managers/leaders having to cope with ever changing circumstances.

Benefits to you and your organisation

Participants will add to their leadership knowledge and skills as well as enhance their capacity to cope with turbulence. Your agency/department will benefit through the participants advantage to greater flexibility, adaptability and to respond positively in relation to change and leadership styles.

Pathways:

This course is part of the extended series, **Emerging Executives and Development Series: A Pathway to SAES**. You can register for the entire series and receive a 10% discount or register for individual sessions that meet your needs.