

Building a Constructive Culture

Overview

All organisations and divisions have cultures however, most have 'emerged' rather than be built or shaped according to the needs of the organisation or aligned to the strategic direction. As a consequence managers and leaders find themselves fighting a 'rear guard action' to change well ingrained ways of doing things. This practical workshop will provide participants with the tools to understand the current strengths and weaknesses of their current culture, explore how to determine and define the desired future culture and then shape a plan to build a constructive culture that aids the goals of the organisation as well as one that engages and motivates employees.

Competency Framework:

Middle Manager Common
(ASO7 - ASO8- MAS03)

Facilitator:

Scott Way

Duration:

1 half day
9:00am – 12:30pm
(8:45am registration)

Dates:

Please refer [here](#).

Location:

Level 6, 12 Pirie Street
Adelaide SA 5000

Inclusions:

Comprehensive
workbook, morning tea
and refreshments.

Cost: (Individual Session)

Professional Member: \$260
State Gov. Member: \$295
Corporate Member: \$305
Non-Member: \$325

Contact:

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Content

Topics to be covered include:

- Identifying the strengths of your current culture
- Recognising the weaknesses of your current culture
- Shaping a positive culture
- Sustaining the future culture
- Overcoming elasticity

Outcomes

By the end of this course you will be able to:

- Better understand your current culture
- Shape a culture to be more positive and constructive
- Align your culture to support your strategic intent
- Sustain a culture that supports staff and their work

Who should attend?

This workshop will be of greatest benefit for those who are managing a work area and who feel that their culture is not aligned to their goals.

Benefits to you and your organisation

Your agency/department will benefit by having a positive culture that supports staff in their work and that works in harmony with the strategic direction of the agency.

Pathways:

This course is part of the extended series, **Emerging Executives and Development Series: A Pathway to SAES**. You can register for the entire series and receive a 10% discount or register for individual sessions that meet your needs.