

Responding to Turbulence

Overview

Change was once defined as an event that needed to be 'managed' however given the frequency of modern day changes it is best to see these changes as rolling turbulence that needs to be understood, responded to and perhaps even seen as the new 'normal'. This workshop will look at the factors that are buffeting our departments and agencies and how we can respond as well as ways we can foster resilience in our colleagues.

Competency Framework:

Middle Manager Common
(ASO7- ASO8- MAS03)

Facilitator:

Scott Way

Duration:

1 half day
9:00am – 12:30pm
(8:45am registration)

Dates:

Please refer [here](#).

Location:

Level 6, 12 Pirie Street
Adelaide SA 5000

Inclusions:

Comprehensive
workbook, morning tea
and refreshments.

Cost: (Individual Session)

Professional Member: \$260
State Gov. Member: \$295
Corporate Member: \$305
Non-Member: \$325

Contact:

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Content

Topics to be covered include:

- Forecasting and Preparing for the Future.
- Recognising the weaknesses of your current culture.
- Understanding Turbulence.
- Managing responses to change.
- Building Understanding and Resilience.

Outcomes

By the end of this course you will be able to:

- Better understand the turbulence in our operating environment.
- Foster thinking that is flexible and adaptive.
- Forecast or at least respond positively to changes.
- Support others in their efforts to cope with change.

Who should attend?

This workshop will be of greatest benefit for those who are managing or responding to changes in the workplace.

Benefits to you and your organisation

Those attending the workshop will have the tools and techniques to equip themselves and their co-workers with the skills and mindset to respond to most changes and challenges in the future. Your agency/department will benefit by ensuring key staff understand how to manage lead and respond to change.

Pathways:

This course is part of the extended series, **Emerging Executives and Development Series: A Pathway to SAES**. You can register for the entire series and receive a 10% discount or register for individual sessions that meet your needs.